

YORK ELECTRIC COOPERATIVE, INC.

BOARD OF TRUSTEES MEETING MINUTES June 25, 2024

Board Members Present: Carolyn Boyd, Tommie Bratton, Jack Cornwell, Scott Good, Will Mitchell, Richard Roach, Richard Sadler, and Tom Settlemyre

Others Present: Craig Spencer, John Tiencken and Carol Newman.

Absent: Kevin Tolson

The Board of Trustees of the York Electric Cooperative, Inc., met at the office of the Cooperative on Tuesday, June 25, 2024, at 12:00 PM. The meeting was called to order by Chairman Tom Settlemyre. The invocation was given by Richard Roach. A quorum was present; therefore, it was in order to transact any necessary business of the Cooperative.

Craig Spencer presented the financials. Upon motion made and duly seconded, the items on the consent agenda as listed below were approved as written and presented:

Approval of Minutes of: May 28, 2024, Board Meeting

May Financial Report May Safety/Loss Control Report Review and Approval of New and Refunded Memberships for May New – 526 Refunded – 436

The upcoming meetings were discussed.

Mr. Spencer provided the 1st quarter 2024 strategic plan scorecard. Upon no objection, noted as received by the Board.

Mr. Spencer provided an associated cooperative report.

Mr. Spencer provided information on lead times and rising costs of overhead and underground materials.

Mr. Spencer presented a fiber update.

The Board is in the process of reviewing all employee policies. Policies reviewed were: #301 Method of Handling Grievances or Personnel Problems, #211 Military Leave, #319 Monitoring of Communications, #218 Moving Expense Reimbursement, #411 Organizational Chart, #430 Parental (Maternity and Paternity) Leave, #225 Personal Protective Equipment (PPE), #102

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Personnel Policies (Purpose, Development, and Revision of Pers. Pol.), #108 Physical Examinations, and #425 Privacy Policy. No changes were recommended.

Will Mitchell provided an update for the Trustee Association. The committee met at the ECSC conference the first week of June.

The CEO's Report included the following:

- 1) Mr. Spencer provided an update on the bad debt budget for 2024, capital credit move away, and economic development
- 2) Mr. Spencer informed the Board of the CEEUS patronage check and selling a 2014 service truck to the town of Hickory Grove.

There being no further business, upon motion made and duly seconded, the meeting was adjourned.

Carolyn Boyd Secretary/Treasurer