YORK ELECTRIC COOPERATIVE, INC.

BOARD OF TRUSTEES MEETING MINUTES

September 23, 2020

Board Members Present: Carolyn Boyd, Tommie Bratton, Marion Comer, Jack Cornwell, Will Mitchell, Paul Poston, Richard Roach, Richard Sadler, Tom Settlemyre

Others Present: Paul Basha, Bethany Hardin, Carol Newman and John Tiencken. Oliver Dowdle, Billy Hagner, Phil Leake, Patty Moss, Ryan Sheehan, and Orry Simpkins were present for a portion of the meeting.

The Board of Trustees of the York Electric Cooperative, Inc., met at the office of the Cooperative on Wednesday, September 23, 2020, at 8:30 AM for breakfast, with the Board meeting convening immediately afterward. The meeting was called to order by Chairman Tom Settlemyre. The invocation was given by Jack Cornwell. A quorum was present; therefore, it was in order to transact any necessary business of the Cooperative.

Billy Hagner requested to observe a board meeting and with the board's approval was in attendance. The board introduced and welcomed him at the beginning of the meeting.

Employee Orry Simpkins was recognized and commended for the excellent work he does as a Meter Services Specialist.

Phil Leake provided an update on YEC's paperless initiative. This initiative is planned to be implemented in four phases with a goal to be completed by the second quarter of 2021.

Ryan Sheehan provided an update on "Supporting a Remote Workforce During a COVID-19 Pandemic." The concept of working remotely was already being evaluated prior to the pandemic which made the transition easier when employees found it necessary to work remotely.

Oliver Dowdle and Patty Moss presented their yearly safety presentation which included on the job training and storm response. Ms. Moss presented on the standard incident ratings and trends. Mr. Dowdle reviewed employee responsiveness during storms and how they prepare with the right attitude and ingrain safe work habits.

The Board approved the items on the consent agenda as listed below were approved as written and presented:

Minutes of August 25, 2020, Board Meeting August Financial Report August Safety/Loss Control Report Review and Approval of New and Refunded Memberships: August – New 698; Refunded – 518

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Paul Basha provided an update on business items as related to the Covid-19 Virus.

Mr. Basha provided the second quarter Strategic Plan update. The board approved to accept as information.

The Board approved the Bylaw review for Article II Member Suspension and Termination.

Mr. Basha and John Tiencken provided a Central/Santee Cooper update.

Mr. Basha discussed a 2021 rate reduction. The board approved the reduction beginning January 1, 2021. Approval of Rate 71.

The CEO's Report included the following:

- 1) Reviewed member services report and one-year anniversary email responses.
- 2) Hampton Oxendine from CFC will be attending the October board meeting to review the 2019 KRTA.
- 3) Reminded the board of the virtual regional meeting on October 14th.
- 4) Cash drawer audits revealed no discrepancies.
- 5) An Operation Round Up report from 8/20/20 was provided. Allocations to organizations totaled \$45,000 and emergency allocations totaled \$4,300.

The Board moved to return to general session.

There being no further business, the meeting was adjourned.

Carolyn Boyd Secretary/Treasurer