YORK ELECTRIC COOPERATIVE, INC.

BOARD OF TRUSTEES MEETING MINUTES

August 25, 2020

Board Members Present: Carolyn Boyd, Tommie Bratton, Marion Comer, Jack Cornwell, Will Mitchell, Paul Poston, Richard Roach, Richard Sadler, Tom Settlemyre

Others Present: Paul Basha, Bethany Hardin, and John Tiencken. Marc Howie, Porter Gable, Erin Powell, Caroline Cook and Jennifer Brooks were present for a portion of the meeting.

The Board of Trustees of the York Electric Cooperative, Inc., met at the office of the Cooperative on Tuesday, August 25, 2020, at 12:00 for lunch, with the Board meeting convening immediately afterward. The meeting was called to order by Chairman Tom Settlemyre. The invocation was given by Jack Cornwell. A quorum was present; therefore, it was in order to transact any necessary business of the Cooperative.

Employees Caroline Cook and Jennifer Brooks were recognized and commended for the excellent work they performed while assisting a veteran with payment issues.

Porter Gable and Erin Powell provided training on the York Electric Cooperative web site. A question and answer session took place during the training.

Upon motion made and duly seconded, the items on the consent agenda as listed below were approved as written and presented:

Minutes of July 28, 2020, Board Meeting July Financial Report July Safety/Loss Control Report Review and Approval of New and Refunded Memberships: July – New 835; Refunded – 611

Paul Basha presented the Cooperative's Mid-Year Report to include a five-year comparison on Statements of Revenues, a budget comparison by work plan category, the 2020 budgeted general plant and major purchase items status, and a detailed explanation of the Statement of Cash Flows. Upon motion made and duly seconded, the Board approved the report.

Mr. Basha reviewed the Cooperative's 2020 Load Forecast. Upon motion made and duly seconded, the Board approved the forecast.

Mr. Basha provided an update on business items as related to the Covid-19 Virus.

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Following a review and discussion, upon motion made and duly seconded, the Board approved a revision to Policy #201, Workweek, Workday, On-Call, Call-Outs and Overtime Compensation.

Bethany Hardin reviewed the governance compliance checklist with the Board. In summary, it was noted that York Electric Cooperative has met all governance requirements with the exception of membership voting due to the cancellation of the 2020 Annual Meeting.

Mr. Basha advised that we will begin a review of the York Electric Cooperative Bylaws with Article I – Membership today and continue throughout the coming months. There were no recommended changes to this Article. Upon motion made and duly seconded, the Board approved the review.

Mr. Basha and John Tiencken reviewed the Cook/Santee Cooper lawsuit timeline.

Mr. Basha provided a Rural Broadband report that included a bill stuffer survey that will be sent to unserved or underserved members in the near future.

The CEO's Report included the following:

- 1) Items in the electronic Board booklet included one-year anniversary email responses, a payment study graph, and the Operations monthly report.
- 2) The management team Strategic Planning Retreat is scheduled for September 3-4, 2020 at the cooperative.
- 3) Provided at each seat were two employee commendations and the 2025 Plan. Mr. Basha noted that the plan will be a topic for further discussion at the Board Retreat.
- 4) Mr. Basha discussed the continued delay in opening the lobby. There were no objections to this procedure due to the successful manner in which our members have been served remotely.

Upon motion made and duly seconded, the Board moved to enter into executive session to discuss a personnel matter.

Upon motion made and duly seconded, the Board moved to return to general session.

There being no further business, upon motion made and duly seconded, the meeting was adjourned.

<u>Carolyn Boyd</u> Carolyn Boyd Secretary/Treasurer